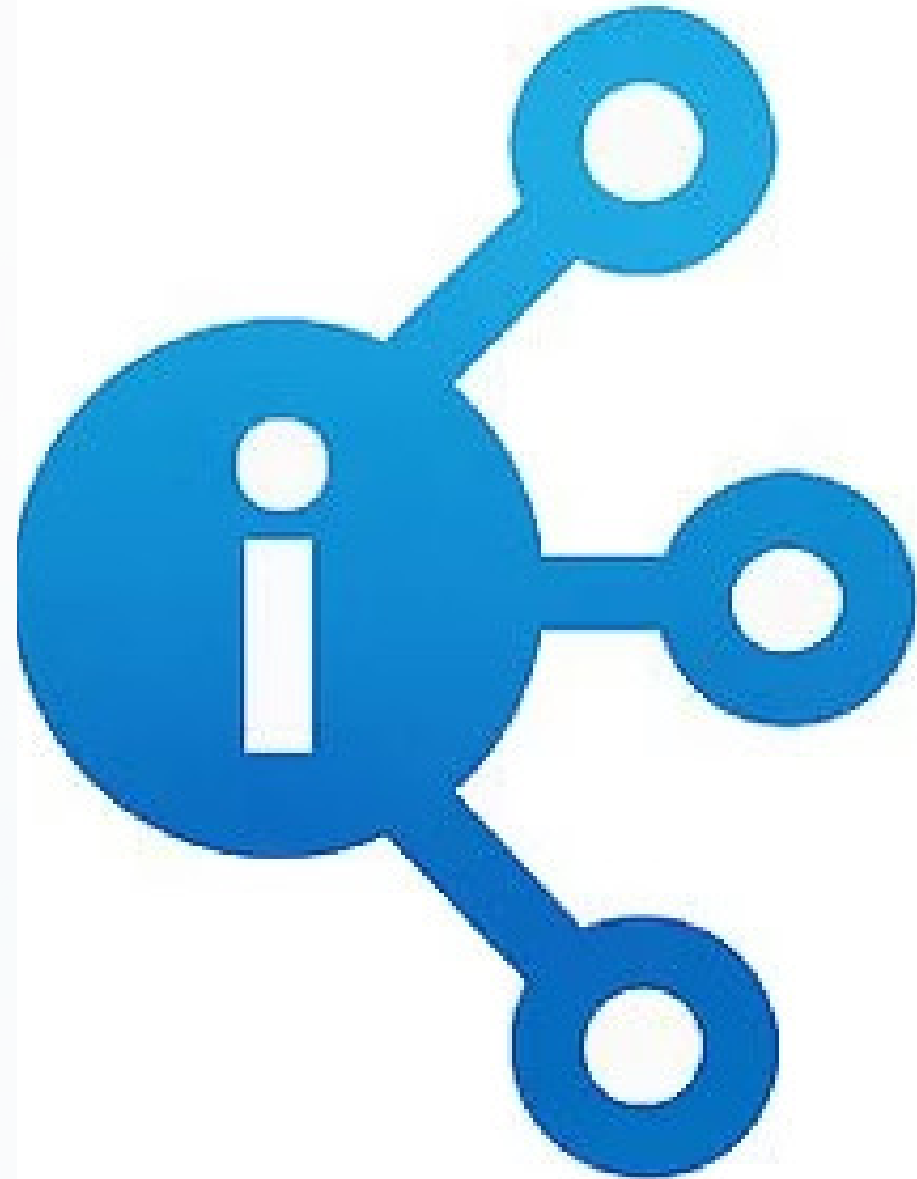


i node IT solutions

Company Profile

i node IT solutions is an end-to-end IT services and technology supply company based in Addis Ababa, delivering reliable IT support, secure network infrastructure, and business systems that help organizations run faster, smarter, and safer. We serve SMEs, NGOs, schools, clinics, retailers, and growing enterprises.

From **HR Management Systems (HRMS)** and **end-to-end payroll** to **attendance management** and **biometric automation**, we integrate software and devices into one smooth solution. We also provide **network installation, network devices, biometric devices**, and other essential **IT accessories** with professional installation, training, and after-sales support.





Vision

To be Ethiopia's most trusted and innovative IT solutions provider, empowering businesses with reliable technology, secure networks, and intelligent systems that drive growth and efficiency.

Mission

We deliver high-quality IT support, network engineering, biometric solutions, HR/payroll systems, and custom software tailored to client needs ensuring reliability, security, and continuous improvement while building long-term partnerships based on trust and excellence.

What We Deliver

Managed IT Support

What you get

- Remote and onsite IT support (SLA-based)
- Preventive maintenance and monitoring
- Backup and recovery support
- Endpoint protection guidance and basic hardening
- User support (PCs, printers, email, Wi-Fi, software)



Network Engineering & Installation (LAN / Wi-Fi / Security)



What you get

- Site survey and requirement assessment
- Network design (LAN/WAN/Wi-Fi, segmentation, security layers)
- Structured cabling and rack setup
- Device configuration (routers, switches, access points, firewalls)
- Testing, documentation, and handover
- Maintenance contracts and upgrades

HRMS + End-to-End Payroll Systems

What you get

- Employee master data (onboarding, contracts, departments)
- Leave management and approvals
- Allowances/deductions, payroll cycles, payroll reports
- Tax-ready payroll summaries (based on client policy)
- Role-based access (HR/Admin/Manager/Employee)



1

HR Workflows Mapped

Documented for clarity and efficiency.

2

Payroll Rules Configured

Validated for accuracy and compliance.

3

Reports and Dashboards

Providing key insights into attendance, overtime, and payroll.

Attendance Management + Biometric Automation

We provide complete attendance automation using **biometric devices** (fingerprint/face/RFID), including installation, configuration, and integration with HR/payroll.



What you get

- Biometric device installation at entry/exit points
- Attendance rules: late/early, shifts, overtime, holidays
- Data sync to attendance system (LAN/USB/cloud - based on setup)
- Payroll-ready outputs (hours worked, overtime, absences)

Custom Software Development

We build business systems that match your workflows simple, secure, and maintainable.



Typical solutions

- HR & payroll systems
- Inventory and sales management
- Service/request ticketing systems
- Reporting dashboards and analytics

Technology Supply (Devices & Accessories)

Alongside services, we supply, install, and support IT equipment:



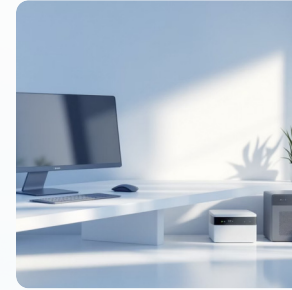
Network Devices

- Routers, switches, access points, firewalls
- Racks, patch panels, cabling, PoE injectors/adapters



Biometric Devices

- Fingerprint/face devices, RFID/NFC cards, card printers
- Setup, firmware configuration, and data integration



IT Accessories

- PCs/laptops, RAM, SSD/HDD, monitors
- UPS, surge protectors, toolkits, printers and consumables

Why Choose i node IT solutions

One Partner

Seamless integration of software, devices, installation, and ongoing support from a single, reliable provider.

Business-First Approach

We prioritize your business outcomes, focusing on how technology can drive real, measurable results for your organization.

Clear SOPs & Documentation

Ensuring transparency, consistency, and easy understanding for every deployment and project.

Training & Handover Included

Comprehensive training for your HR/admin and technical teams guarantees smooth adoption and self-sufficiency.

Scalable Solutions

Our offerings are designed to grow with you, providing flexible solutions for both small to medium enterprises and larger organizations.